

Waikiki Community Preschool

Job Title: Pre-K Teacher

Reports to: Preschool Director

Full-Time | School Year 2026-2027

Work Hours: Mon – Fri | 7 hours per day | 35 hours per week | 10 months per year

Compensation: \$53,649 to \$78,720 annual

About Waikiki Community Preschool

Waikiki Community Preschool is a public charter preschool program dedicated to providing high-quality early childhood education in a nurturing, inclusive, and community-centered environment. Located within Waikiki Community Center, our preschool serves keiki and families through meaningful relationships, hands-on learning, and a strong sense of aloha.

Our program believes that children learn best through exploration, creativity, play, and connection. We are committed to supporting the social, emotional, physical, and academic growth of every child while fostering kindness, curiosity, and confidence.

Position Summary

Waikiki Community Preschool is seeking a compassionate, energetic, and collaborative Pre-K Teacher to join our team. The ideal candidate is passionate about early childhood education and committed to creating a safe, engaging, and developmentally appropriate learning environment for young children.

The Pre-K Teacher will plan and implement instructional activities aligned with early learning standards while supporting the whole child through play-based and relationship-centered learning experiences.

Essential Duties & Responsibilities

- Create and maintain a nurturing, safe, and engaging classroom environment
- Plan and implement developmentally appropriate curriculum and activities
- Support children's social-emotional, cognitive, language, and physical development
- Foster positive relationships with children, families, and colleagues
- Observe, assess, and document student growth and progress
- Maintain open and professional communication with parents/guardians
- Collaborate with educational assistants, support staff, and administration
- Support inclusion and positive behavior guidance practices
- Participate in school events, meetings, and professional development
- Maintain compliance with licensing, health, and safety requirements
- Perform other duties as assigned

Minimum Qualifications

- Bachelor's degree in early childhood education or child development with two years' experience working with young children and families OR
- Bachelor's degree in another field with 6 courses in Early Childhood Education
- One year of experience supervising teaching staff in Early Childhood Education
- Have a license that shows completion of a state approved teacher education program in early childhood education in the State of Hawaii and meet Hawaii Teacher Standards Board requirements OR
- Currently enrolled in a state-approved teacher education program working towards satisfying the Hawaii Teacher Standards Board licensing requirements

Work Environment

Our preschool is located in the heart of Waikiki and emphasizes community connection, collaboration, and aloha. Staff work closely together to create meaningful experiences for children and families in a warm and welcoming environment.

To apply please submit the following information to jokimura@waikikicommunitycenter.org

- Resume
- Cover Letter
- Copy of Hawai'i teaching license (if applicable)
- List of professional references

Applications will be reviewed on a rolling basis until positions are filled.

Equal Opportunity Employer

Waikiki Community Preschool is committed to creating an inclusive and welcoming environment for all employees and applicants. Employment decisions are based on qualifications, merit, and organizational needs.